

Directors' Elections

On or before the first day of April in each year, the Councillors of each zone shall elect from among themselves one person to be a Director of the Board. The Term of Office for each Director elected will be one year [April 1 to March 31 of the following year], or until all the elected Director's quota is sold [as at the Effective Date of the Sale]. If a member of the local Board is unwilling or unable to perform his or her duties, the local Board may appoint an eligible producer for the unexpired term.

A. Who can be nominated?

- i. Only Councillors elected to the current term in the respective zone are eligible to be elected Directors of the Egg Farmers of Ontario.
- ii. Only persons in attendance at the election meeting, or who have signified in writing their intention to seek office, are eligible to be nominated.
- iii. Only an *Independent Pullet Councillor is eligible to be nominated Pullet Director of the Egg Farmers of Ontario.

B. Who can nominate?

Only Councillors, serving the current term, in attendance at the election meeting, will be permitted to nominate candidates to serve as Directors on the Egg Farmers of Ontario's Board.

C. Who can vote?

- i. [Only] Councillors elected to the current year's term of office can cast a vote for the Director.
- ii. Egg Councillors must be present at the Egg Director's election meeting in order to cast a vote for the Director in their zone.
- iii. **Only Egg Councillors** can cast a vote for the **Egg Director**.
- iv. Pullet Councillors must be present at the Pullet Director's election meeting [on or before the Annual (March) meeting] in order to cast a vote for the Pullet Director.
- v. **Only Pullet Councillors** can cast a vote for the **Pullet Director**.

D. Nomination Procedures

- i. All nominations will be conducted by ballot.
- ii. If a Councillor, wanting to be ***nominated as a Director***, is not in attendance at the election meeting, a written '***Intention to Stand as Director***' declaration form must be submitted to the Official prior to the election.

**Independent Pullet Councillor ~ is a pullet quota holder who is not an egg quota holder and who is not engaged in the hatchery business or the production of pullets for breeding stock.*

Directors' Election Rules of Procedure

- i. An independent Official will act as the Election Officer to conduct the election meeting for each zone.
 - a] By Board Motion [December 5, 2012], in the event an 'independent official' is unable to act as the Election Officer to conduct the election meeting for respective zones, EFO's General Manager/CEO, is authorized to act as the Election Officer.
- ii. Each Election Officer will appoint scrutineers to distribute, collect and assist in the counting of ballots.
- iii. Nominations will be conducted by ballot.
- iv. When nominations have been completed and collected, the Election Officer will list the candidates and ask each of the nominees to declare themselves.
- v. If more than one candidate remains on the nomination list, the Election Officer will call for an election.
- vi. Candidates who wish their name to stand for Director are permitted two minutes to address the Councillors, before the voting takes place.

The Election Officer proceeds to the Election process

- i. Blank ballots are distributed to the Councillors.
- ii. Once completed by the Councillors, the ballots will be collected and tallied by the scrutineers and Election Officer.
- iii. The candidate receiving the *majority number of election votes will be declared the Director of the Zone to serve as a Board Member for a one-year term.
***The majority number of election votes = 50% +1**
- iv. The Election Officer will call for a Motion to destroy the ballots.

Election Scenarios

- 1) If only one Councillor is nominated that candidate is declared the zone Director for a one-year term.
- 2) If two or more nominations are received, call for a ballot. The candidate receiving the majority of votes is elected the zone Director to serve a one-year term. Majority of votes = 50% + 1 of the votes
- 3) In all elections, if there is not a clear majority, the candidate with the lowest number of votes is dropped, and a second ballot called for.
- 4) If there is not a clear majority, and also a tie-vote, call for a second ballot with all candidates.
- 5) If there is still not a clear majority, and also a tie-vote, there must be a ballot to break the tie, and a subsequent ballot between the tie-breaker and the candidate with the highest vote.
- 6) If there is still a tie-vote after three ballots, the Election Officer will draw one of the candidates' names.